

Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş. is aware of the critical importance of collective global efforts to ensure the sustainable continuation of human existence alongside all elements of nature on a healthy planet. With this understanding, the business approach is evaluated in three dimensions across all activities, decisions are made accordingly, and the value creation process is managed with consideration of these dimensions.

The Sustainability Policy of Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş. has been prepared in alignment with the company's founding values, core operational principles, business ethics, and global objectives. The Sustainability Policy serves as a guiding framework for all activities and decision-making processes and has been designed to encompass global stakeholders across the entire value chain, whether directly or indirectly involved.

1. Business Mentality Focal Points

The Sustainability Policy is built upon three closely interconnected focus areas. Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş. believes that sustainable economic development is only possible through an inclusive approach, where individuals possess environmental and social awareness, and within a healthy planet.

1.1. "Inclusive Development" Oriented Business Mentality

Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş., together with all its employees, business partners, and stakeholders in the sector in which it operates, adopts a sustainable business approach aligned with global objectives and believes that economic development must be achieved in a way that includes not only all of humanity but also every element of the planet.

In this context, Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş.'s business approach with a focus on "Inclusive Development" is outlined below:

- To carry out all activities in alignment with the United Nations Sustainable Development Goals,
- To allocate resources for research and development activities within its sector,
- To enable the use and development of innovative technologies that contribute to sustainable development,
- To emphasize the importance of considering stakeholders' needs and expectations and supporting stakeholder engagement in decision-making processes,
- To establish sustainability as a part of the corporate culture and to promote awareness of

sustainability among both employees and stakeholders,

- To commit to sharing its sustainability efforts and experience with all stakeholders and the global community through international partnerships and active initiatives,
- To facilitate all necessary efforts to ensure sustainability within the supply chain,
- To measure and assess the economic, environmental, and social impacts of all activities and to implement improvement actions aimed at minimizing negative outcomes,
- To regularly publish sustainability reports in compliance with international standards,
- To maintain transparency, adhere to fundamental business ethics, and combat corruption.

1.2. "Social People" Oriented Business Mentality

Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş. conducts all its activities and business processes with a focus on protecting human health, supporting human development, and ensuring equal opportunities. The Company concentrates on establishing innovative, reliable, and accessible work and living environments that enable the sustainability of human development.

Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş. believes that sustainability can be achieved through the development of social structures, corporate commitment, and continuity of employees. The Company considers that individuals should fully perceive the social structures they are part of and view their own existence in connection with the well-being of these social structures.

In this context, Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş.'s business approach with a focus on "Social People" is outlined below:

- Maximum attention is paid, through both sectoral and social initiatives, to promoting equal opportunities and safeguarding public health, with a particular emphasis on expanding access to quality education. The Company considers developing and implementing practices that shall provide improvement in the field of occupational health and safety as an integral part of its business.
- Developing and implementing practices that improve occupational health and safety is considered an integral part of business operations.
- Opportunities are created to develop and implement social projects and collaborations that contribute to the social and economic development of communities and local stakeholders, as well as to support local employment.
- Conditions are established to improve the working environment with the aim of increasing

employee engagement and well-being.

- All forms of discrimination are prevented, and equal rights are provided to employees in areas such as recruitment, career management, compensation, and performance evaluation.
- Support is provided for the development and active participation of women in the workforce, with efforts made to increase female employment at all levels.
- Active efforts are made and supported to foster employees' personal development and to strengthen their awareness of global citizenship.

1.3. "Healthy Planet" Oriented Business Mentality

While carrying out its activities and operations, Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş., together with all its business associates and stakeholders, is committed to protecting all elements of the planet and minimizing environmental impacts. Considering the environmentally friendly execution and performance of all activities as a core corporate value, the company aims to identify potential adverse environmental factors in advance, develop methods and measures to eliminate these factors, and therefore believes that R&D investments should be prioritized accordingly.

In this context, Antalya Alanya Otoyolu İnşaat Yatırım ve İşletme A.Ş.'s business approach with a focus on "Healthy Planet" is outlined below.

- Environmental impacts within the scope of operations are measured and reported; sector-specific targets are set, and improvement actions are implemented accordingly.
- The development and implementation of environmentally friendly services are enabled.
- Energy efficiency efforts are continuously monitored and improved, while necessary infrastructure is established and existing systems are upgraded.
- Efforts are made to increase the use of renewable energy sources (RES) in energy consumption.
- Projects are developed and supported to raise awareness among all stakeholders, starting with employees, to ensure the efficient use of water.
- Emissions resulting from operations are calculated, verified, and monitored to support the fight against climate change.

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